

The Tennessee Peace Officer Standards and Training Commission met on Friday, May 16, 2014, at 9:30 a.m., at the Sheraton Memphis Downtown Hotel, 250 North Main Street, Memphis, Tennessee.

Chairman Chrisman called the meeting to order. He thanked Commissioner Fanion for the hospitality shown to members of the POST Commission while in Memphis.

Roll call reflected the presence or absence of the following: Commissioner Rita Baker – present; Commissioner Bennett – absent; Commissioner Glen Donoho – present; Commissioner Gerald Fanion – present; Commissioner Glenn Chrisman – present; Commissioner Carl Jenkins – absent; Commissioner Frank Lax – absent; Commissioner Jeff Lewis – absent; Commissioner Jeff Long – present; Commissioner Dusty Rhoades – present; Commissioner Kim Wallace – absent; Commissioner Jimmy Wheeler – present; Commissioner Bobby Williamson – present; Commissioner Ric Wilson – absent; Senator Barrett – absent; Senator Bell – present; General Brent Cherry – absent.

POST staff members present were Mr. Brian Grisham, Executive Secretary; Gay Rye, Administrative Services Assistant; and Mr. Joseph Underwood, Attorney, Commerce and Insurance.

Chairman Chrisman declared a quorum present and recognized Commissioner Long to read the disclaimer. Commissioner Long read the following disclaimer into the record: All POST Commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include any issue that involve our departments or someone we know personally. Because we have already agreed to this, it should be noted on routine matters it may be assumed non-verbally that commissioners have abstained from the vote. In bigger, more controversial issues that may have a more overt conflict of interest or may have the appearance of impropriety, applicable commissioners will still verbally abstain from the vote.

Chairman Chrisman called for approval of adoption of the agenda. Commissioner Rhoades moved for approval, seconded by Commissioner Williamson. The motion carried.

Approval of the Minutes for April 17, 2014 POST meeting was next on the agenda. Chairman Chrisman entertained a motion, whereon Commissioner Baker moved for approval of said Minutes, seconded by Commissioner Donoho. The motion carried.

There was no report from the Decertification Hearing Committee.

It was noted there were two formal hearings conducted on 5/15/14 heard by and voted on by the full POST Commission.

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

There were no requests for waivers.

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Elkton PD – Leslie Bart Butler –
Request is made to issue POST Certification to Chief Butler. He completed basic training at THP graduating with 700 hours on 4-8-94. He was employed with THP until 1-28-14. He became full time on 5-5-14, and the department requests that he be issued POST Certification, accepting his basic training.

Commissioner Baker moved to approve, seconded by Commissioner Wheeler. The motion carried.

Kingsport PD –Steele, Erik Sean –

Request is made for Officer Steele to attend the transition school at TLETA Sept. 28 – Oct. 16, 2014. He completed basic at the Southwest Virginia Criminal Justice Training Academy, graduating on 12-17-99, and was employed by the Wise PD in Virginia 12-99 to 4-14. He became full time on 4-7-14 and the request is to attend the Transition School in order to obtain POST Certification.

Waiver of the six month rule is also requested.

Commissioner Baker moved to approve, seconded by Commissioner Williamson. The motion carried

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 4 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Bartlett PD - Request approval of Specialized Training Substitution for the following Officers:

Tina M. Schaber – “ FBI National Academy” – FBI – Quantico, VA – January 17 – March 28, 2014 – 400 Hrs.

2. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

Cary A. Gensemer – “Management of the K-9 Unit” – IPTM – Jacksonville, FL – March 31 – April 4, 2014 – 40 Hrs.

Katrina E. Henderson & Eric H. Howser – “Intellectual Property Theft” – U.S. Dept. of Justice – Atlanta, GA – April 8, 2014 – 7 Hrs.

Phillip W. Loyd – “Digital Video & Image Analysis” – Ocean Systems – Burtonsville, MD – April 1-3, 2014 – 24 Hrs.

Garry L. Templeton – “NNDDA National Canine Team Training Seminar” – NNDDA – Amarillo, TX – April 28 – May 2, 2014 – 40 Hrs.

3. Washington Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Roger W. Conkin Jr, Ralph E. Gent, & Bradley K. Marlowe – “Incident Response to Terrorist Bombings” – New Mexico Tech – Socorro, NM – April 8-11, 2014 – 32 Hrs.

4. White House PD - Request approval of Specialized Training Substitution for the following Officers:

Daniel S. Hunter & Jason R. Shapton – “30th National Symposium on Child Abuse” – Huntsville PD – AL – March 24-27, 2014 – 24 Hrs.

Chairman Chrisman noted he would abstain on Item #2.

Commissioner Rhoades moved to approve Items 1-4, seconded by Commissioner Wheeler. The motion carried.

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 7, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Bedford County SO – Gann, James Rickey - Request Corporal Gann to become the training officer for the department. He has been with the department for 8 years and has completed the required Instructor Development.
2. Blount County SO –Blair, Jeremy Joshua - Request Deputy Blair to become the training officer for the department. He has been with the department for 10 years and has completed the required Instructor Development.
3. Blount County SO –Brakebill, Andrew Reece - Request Deputy Brakebill to become the training officer for the department. He has been with the department for 8 years and has completed the required Instructor Development.
4. Blount County SO –Garner, Jr. Lonnie Oliver - Request Deputy Garner to become the training officer for the department. He has been with the department for 7 years and has completed the required Instructor Development.
5. Blount County SO –Rivas, Jr., Pete Ascencion - Request Deputy Rivas to become the training officer for the department. He has been with the department for 10 years and has completed the required Instructor Development.
6. Fentress County SO – Hamby, Nicholas Auldin - Request Detective Hamby to become the training officer for the department. He has been with the department for 5 years and has completed the required Instructor Development.
7. White County SO – Capps, Craig Lee - Request Lt. Capps to become the training officer for the department. He has been with the department for 6 years and has completed the required Instructor Development.

Commissioner Williamson moved for approval of Items 1-7, seconded by Commissioner Donoho. The motion carried.

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 14, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Blount County SO – Blair, Jeremy Joshua – Request Training Officer Blair to become the General Departmental Instructor for the department. He has been with the department since 2007 and has completed the required Instructor Development. Note: The department is requesting a waiver of the one year, he has assisted in training for more than a year.

2. Elizabethton PD – Brackett, Ryan O. - Request Training Officer Brackett to become the Specialized Instructor in the following area[s]:

Firearms

Officer Brackett has been with the department since 2007 and has completed the required course as well as Instructor Development.

3. Madison Co. SO – Flowers, Larry Vernon – Request Deputy Flowers to become the Specialized Instructor in the following area[s]:

Terrorism Response Tactics: Active Shooter

Deputy Flowers has been with the department since 2009 and has completed the required course as well as Instructor Development.

4. Madison Co. SO – Gill, Joseph Louis – Request Sergeant Gill to become the Specialized Instructor in the following area[s]:

Terrorism Response Tactics: Active Shooter

Sgt. Gill has been with the department since 2007 and has completed the required course as well as Instructor Development.

5. Madison Co. SO – Krause, Jason Adam – Request Deputy Krause to become the Specialized Instructor in the following area[s]:

Terrorism Response Tactics: Active Shooter

Deputy Krause has been with the department since 2008 and has completed the required course as well as Instructor Development.

6. Madison Co. SO –Smith, Andrew W. – Request Investigator Smith to become the Specialized Instructor in the following area[s]:

Terrorism Response Tactics: Active Shooter

Inv. Smith has been with the department since 2001 and has completed the required course as well as Instructor Development.

7. Murfreesboro PD - Garrison, Sean Patrick – Request Detective Garrison to become the Specialized Instructor in the following area[s]:

Firearms

Detective Garrison has been with the department since 2004 and has completed the required course as well as Instructor Development.

8. Murfreesboro PD - Norville, Christopher – Request Officer Norville to become the Specialized Instructor in the following area[s]:

Firearms

Officer Norville has been with the department since 1997 and has completed the required course as well as Instructor Development.

9. Madison Co. SO – Flowers, Larry Vernon – Request Deputy Flowers to become the Specialized Instructor in the following area[s]:

Terrorism Response Tactics: Active Shooter

Deputy Flowers has been with the department since 2009 and has completed the required course as well as Instructor Development.

10. Shelby Co. SO – Fitzgerald, Dean Tracy – Sergeant Fitzgerald to become Specialized Instructor in the following area[s]:

Basic Land Navigation

Sgt. Fitzgerald has been with the department since 1998 and has completed the required course as well as Instructor Development.

11. Spring Hill PD – Smith, Jr., John Martin – Request Corporal Smith to become Specialized Instructor in the following area[s]:

Emergency Vehicle Operations

Cpl. Smith has been in law enforcement since 1999 and has completed the required course as well as Instructor Development.

12. *T.B.I. – Roundtree, Charles A. – Request Mr. Roundtree to become the Specialized Instructor in the following area[s]:

Firearms

Mr. Roundtree has been with the department since 2011 and has completed the required courses as well as speech communication in lieu of Instructor Development.

13. T.B.I. – Schlafly, Robert Karl – Mr. Schlafly Request to become the Specialized Instructor in the following area[s]:

Firearms

Mr. Schlafly has been with the department since 2011 and has completed the required courses as well as Instructor Development.

14. *T.B.I. – Wilhoit, Stephen Michael – Request Mr. Wilhoit to become the Specialized Instructor in the following area[s]:

Firearms

Mr. Wilhoit has been with the department since 2011 and has completed the required courses as well as fundamentals of public speaking in lieu of Instructor Development.

Chairman Chrisman noted he would abstain on Items 7 and 8. Mr. Grisham explained Nos. 12 and 14 involve substituting Speech for Instructor Development for Agent Roundtree, and also Special Agent and Retired Chief Wilhoit.

Commissioner Baker moved for approval of Items 1-14, seconded by Commissioner Rhoades. The motion carried.

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 18 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Anderson County SO – 2014 In-service, 40 hours, CSA/EVOC/MI/FA.
2014 Training year.
2. Bells PD – Firearms, 8 hours.
May, 2014
3. Brentwood PD – 2014 In-service, 40 hours, 24 hours, Virtual Academy
16 hours – CSA/EVOC/MI/FA.
2014 training year
4. Bristol PD – 2014 In-service ,40 hours, CSA/EVOC/MI/FA.
2014 training year
5. Clay County SO – Basic In-service – 40 hours/CSA/EVOC/MI/FA
2014 training year
6. Columbia PD – 2014 In-service, 16 hours FA.
April 28 – May 22, 2014
7. Hardin County SO – 2014 In-service, CSA/EVOC/MI/FA.
2014 training year
8. Knoxville PD – In-service, 40 hours/CSA/EVOC/MI/FA.
March 17- July 17, 2014

9. Montgomery County SO – 10 hours Firearms Training.
01-27-14 – 01-31-2014 and 02-03 – 07-20-2014

04-07- 11-20-2014 and 04/28 - 05-02-2014

07-07 -11-20-2014 and 07-21- 07-21-2014

10-27- 10-31-2014 and 11-03 – 07-20-2014
10. Norris PD – Firearms, 8 hours
2014 training year.
11. Putnam County SO – In-service, 40 hours, CSA/EVOC/MI/FA.
2014 training year.
12. Shelby County SO – 2014 Line Level Officers In-service, 40 hours, CSA/EVOC/MI/FA.
May 5-6, 2014 Aug. 4-8, 2014
May 12-16, 2014 Aug 11-15. 2014
May 19-23, 2014 Aug 18-22. 2014
June 16-20, 2014 Aug. 25-29, 2014
June 23-27, 2014 Sept. 8-12, 2014
July 7-11, 2014 Sept. 15-19, 2014
July 14-18, 2014 Sept. 22-26, 2014
July 21-25, 2014 Sept. 29- Oct. 3, 2014
July 28-Aug. 1, 2014 Oct. 6-10, 2014
13. Shelbyville PD – In-service, 8 hours, EVOC/CSA/MI
2014 training year
14. Smyrna PD- CSA/MI – 2 hours
Firearms – 8 hours
EVOC – 8 hours
2014 training year
15. Tipton County SO – 2014 Firearms and Use of Force Training – 8 hours
2014 training year
16. White County SO – In-service – Previously approved In-service, 40 hour
Change of date – June 9-13, 2014
17. WSCC – Rogersville PD – In-service, 40 hours CSA/ MI/EVOC/FA.
Sept. 8-12, 2014.
18. WSCC – Unicoi County SO – General In-service – 40 hours/CSA/EVOC/MI/FA.
August 4-8, 2014
2014 Training year

Commissioner Rhoades moved to approve Items 1-18, seconded by Commissioner Baker. The motion carried.

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

The following Items 1 through 36, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Dept. of Children's Services – CPS Training Academy - #14-167
Additional dates:
Academy B: May 5-8, 2014

Academy C: April 28-May 2, 2014
July 21- 24, 2014

Academy D: April 21-25, 2014
July 14-18, 2014
Sept. 22-25, 2014

Academy E: July 7-11, 2014
Sept. 15-19, 2014
Nov. 3-6, 2014

Academy F: Sept. 8-12, 2014
Nov. 3-7, 2014

Academy G: Oct. 27-31, 2014
2. Collegedale PD – Probable Cause, Arrest, Search and Seizure, 32 hours.
Aug. 25-28, 2014
3. Cookeville PD – Comprehensive AR-15/M-16 Armorer Class – 24 hours
Aug 5-7, 2014
4. Cumberland County SO – Cultivating a Collaborative and Informed Approach to Violence
Against Women and Children in TN. – 6 hours
May 30, 2014
5. Dyersburg PD – Domestic Violence Schools, 40 hours/CSA.
June 2-6, 2014
Oct. 20-24. 2014
6. Elizabethton PD – Taser Certification/Recertification Course at Bluff City PD.
6 hours.
May 12, 2014
7. Hamilton County SO – Effective Leadership in a World of Change, 8 hours.
May 29, 2014
8. Hamilton County SO – Underwater Forensics and Crime Scene Investigations –
18 hours. – June 30-July 2, 2014

9. Hawkins County SO – Patrol Rifle Class, 8 hours
2014 training year.
10. Jackson PD – Basic Crime Negotiations – 16 hours
May 19-20, 2014
11. Jonesborough PD & Greeneville PD – Interagency Basic Reserve Training Course, 80 hours. –
CSA/EVOC/MI/FA
April 5 – May 24, 2014
12. Knox County SO – Criminal Interdiction Techniques with Concealment Class, 20 hours
July 7-9, 2014
13. Lorman Education Services – Lethal and Nonlethal Uses of Force, live webinar.
May 21, 2014 – 1.5 hours.
14. Manchester PD – Law Enforcement Bicycle Association Certification Course, 40 hours.
July 14-18, 2014
15. Morristown PD – Command Staff Workshop – 16 hours/CSA/EVOC/MI
May 19-21, 2014 – Gatlinburg, TN.
16. National Rifle Association of America – NRA – Firearms Instructor Courses offered by the NRA -
Courses are five (5) days – 44 hours
2014 Training year
Handgun
Handgun/Shotgun
Patrol Rifle
Tactical Shotgun
Tactical Shooting (Handgun/Patrol Rifle)
Select Fire
Precision Rifle
17. ROCIC – Domestic Terrorism, 3 hours.
April 23, 2014
18. Shelby County SO – First Line Supervision/Middle Manager Training – 40 hours
May 5-9, 2014
19. Shelby County SO – Basic Land Navigation Training – 40 hours
March 10-14, 2014
20. Sullivan County SO – Basic 4 Day Comprehensive Instructor Course – Less than Lethal – 8 hours
daily.
March 25 – 28, 2014
21. TACP – Characteristics of Armed Persons & Firearms Training by ATF, for the US Attorney’s
Office – 8 hours Training
June 11, 2014 – Knoxville
June 12, 2014 – Chattanooga
22. TACP – May/June TACP Meeting – 10 hours
May 28-30, 2014

23. TBI – Consolidated Records Management System (CRMS) and the Statewide Gang Database for the 2014 year. 8.5 hours
24. TBI – Human Sex Trafficking – 24 hours, instructed by Fox Valley personnel to law enforcement in TN.
May 19-21, 2014 – Knoxville
2014 training year
25. TBI- TIES Review Class for previously approved TIES Group Conference.
May 14, 2014 – Makeup session –TBI Headquarters

TIES Review Class - 8 hours
July 22, 2014, Union University, Jackson
July 23, 2014, Union University, Jackson
Sept. 3, 2014, TBI Headquarters, Nashville
Oct. 21 & 22, 2014 – Knox County SO, Knoxville
Nov. 18, 2014 – TBI Headquarters, Nashville
26. THP –Dept. of Safety’s 50th D.A.R.E. Officer Training and 51st D.A.R.E. Officer Training – 80 hours, CSA-
June 1-13, 2014 – 50th
Dec. 8-19, 2014 - Natchez Trace State Park
27. THP – Instructor Development Course. 40 hours
Dept. of Safety Training Center – Nov. 3-7, 2014
28. Tennessee Office of Homeland Security In-service – 24 hours
Montgomery Bell State Park
June 2-5, 2014
29. TLETA – Domestic Violence & Sexual Assault Instructor – 40 hours
April 28- March 2, 2014
30. TLETOA – Spring Conference – May 12 – 16, 2014, Murfreesboro, TN.
40 hours/EVOC/CSA/MI
31. UT Martin – Institute of Professional Development –
Lawsuit Prevention for Supervisors – 16 hours
June 19-20, 2014 –Rossville PD

Constitutional Law for Street Officers – 16 hours
June 26-27, 2014 – Rossville PD

Basic First Line Supervision – 40 hours
July 14-18, 2014 – UT Martin Jackson Center

Basic Criminal Investigations – 40 hours
July 21-25, 2014 – UT Martin Jackson Center

Basic Hostage/Crisis Negotiations – 24 hours
July 7-9, 2014 – Rossville PD
32. UT Martin – Institute for Public Service - Law Enforcement Innovation Center –

SRO Basic Training, Train the Trainer – 40 hours
June 9-13, 2014 – Franklin
June 23-27, 2014 – Maryville

- 33. U.S. Dept. of Justice – Basic Crisis Negotiations Class – Nashville, TN. 32 hours
April 14-17, 2014
- 34. Vanderbilt University PD – Instructor Development Course -40 hours
July 7 – 11, 2014
- 35. WSCC – Defensive Tactics Class -40 hours
May 5-9, 2014
- 36. Warren Smith, Everything Weapons – LEOSA Class.
May 27, 2014

Commissioner Baker moved to approve Items 1-36, seconded by Commissioner Wheeler. The motion carried.

OLD BUSINESS

FYI -Jackson PD – Randolph, Alan Wayne
Chilcote, Christopher Ryan

POST had received a request for decertification on the above officers on 4-12-13 after they were terminated with a disciplinary hearing pending. On 5-10-13 correspondence was mailed informing them of the action and at the request of Mr. Chilcote's attorney, as well as a request from Mr. Randolph, the matter concerning their certification was placed in pending status.

On March 19, 2013 the Civil Service ruled to only suspend them for 30 days and they returned to work on 11-4-13.

Commissioner Williamson asked if the POST Commission has to accept the ruling of the Civil Service Commission just because they may not have agreed with the chief's decision. Mr. Grisham answered that as to the termination, they do; but as to other grounds POST can proceed. POST can consider the grounds against them for disciplinary action. Suspension of thirty days or more can be considered. Mr. Underwood said one of the first steps in POST building a case would be looking at the report from the Civil Service and putting that into evidence. Mr. Grisham added the officers were scheduled to come to an informal hearing but asked for a continuance. He recommended deferring until the end of the agenda in order to do some research on the matter. Chairman Chrisman noted the matter would be taken up at the end of the agenda.

NEW BUSINESS/ITEMS FOR DISCUSSION

2011 ANNUAL REPORT – RULE 1110-07.06(2)(A)
Metro Nashville Police Department Annual Letter

2012 ANNUAL REPORT – RULE 1110-07.06(2)(A)
Metro Nashville Police Department Annual Letter

2013 ANNUAL REPORT – RULE 1110-07.06(2)(A)
Chattanooga Police Department Annual Letter
Metro Nashville Police Department Annual Letter

Commissioner Williamson moved to approve, seconded by Commissioner Fanion. The motion carried with Commissioner Baker abstaining.

WAIVER OF THE EIGHT MONTH RULE – RULE 1110-09-.06

The following officers completed the required in-service, including EVOC/CSA and Firearms, and for reasons specified on each request are asking for a waiver of the eight month rule. They will be eligible for salary supplement. In-service has been completed.

Dyersburg PD Ret. 8-30-14 – completed in-service	Spence, Jenny Lynn
Lauderdale County SO Ret– completed in-service	Pursell, Joseph

Commissioner Baker moved to approve, seconded by Commissioner Fanion. The motion carried, with Commissioner Williamson abstaining.

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2013 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

Metro Nashville PD 3-3-13 – (400 days)	Kelly, Christopher
Metro Nashville PD 1-14-13 – 4-15-13 & 5-1-13 – 9-31-13	Sanderson, Kyle
Metro Nashville PD 8-6-13 - 4-24-14	Thorowgood, William Decker

Commissioner Donoho moved to approve, seconded by Commissioner Fanion. The motion carried.

MEDICAL WAIVER

Bartlett PD – Neyman, David Clay –
Request was made previously for a medical waiver for LT. Neyman. He was placed on medical leave in 2011 and has not been able to work in 2012 or 2013. Requesting he be placed in Suspended Status while his medical condition is under assessment.

Commissioner Baker moved to approve, seconded by Commissioner Wheeler. The motion carried.

WAIVERS OF SIX (6) MONTH RULE:

Bedford County SO – Morton, Christopher Rashad
Request a waiver of the six month rule. Officer Morton will be attending TLETA on 8-3-14. Waiver requested to remain in compliance and to be issued POST Certification upon successful completion.

Commissioner Williamson moved for approval, seconded by Commissioner Baker. The motion carried.

Fentress County SO – Parsons, Marcus Lane
Request a waiver of the six month rule. Officer Parsons will be attending TLETA on 10-12-14. Waiver requested to remain in compliance and to be issued POST Certification upon successful completion.

Commissioner Baker moved for approval, seconded by Commissioner Rhoades. The motion carried.

Union County SO –Thomas, Lance

Request a waiver of the six month rule. Deputy Thomas will be attending the Knox County Training Academy in 2014. He had previously attended the Knox County Training Academy that began in January, 2014, but due to medical reasons and Allergy Infections he could not complete and dropped out. Waiver requested to remain in compliance and to be issued POST Certification upon successful completion.

Commissioner Baker moved to approve, seconded by Commissioner Wheeler. The motion carried.

Chairman Chrisman noted they would return to the matter of Jackson PD – Alan Wayne Randolph and Christopher Ryan Chilcote.

Mr. Grisham reported that Officer Chilcote parked his patrol vehicle and opened the car door, inadvertently striking a passing Jackson Transit Authority bus. Officer Randolph arrived at the scene and the two officers determined they would file an incident report rather than calling their supervisor. The result was the same, except that their supervisor did not learn about the incident until months later, which was the reason for the termination. The incident report was written but skipped notifying their immediate supervisor. Mr. Grisham said the charges were failing to contact a supervisor to respond to the scene. A traffic officer investigated the accident. They failed to complete the necessary documentation in violation of department and city policy, and Officer Chilcote made false statements in an attempt to conceal his own responsibility. The other officer was called and was complicit.

Mr. Underwood asked if POST has been notified by Jackson PD. Mr. Grisham said Jackson PD did not notify POST concerning the incident, but the officers have now been approved to be placed back to work in full duty status. Jackson PD has not filed any additional paperwork. Mr. Grisham said the department made the officers apply for recertification. It does not appear that the department has asked POST for decertification. Commissioner Baker questioned if the department knows what their choices are in the matter.

Mr. Grisham said POST can send a letter saying POST is taking the officers out of suspended status and if the department wishes to take further action, they need to notify POST. Commissioner Wheeler noted the department needs to file the appropriate paperwork with POST. Mr. Underwood added that POST could act independently to decertify the officers, but then POST would have the burden to prove the case and would not be depending on the department to prove the case.

Mr. Underwood noted the incident occurred in April of 2013. The matter was resolved in the Fall and the officers are back on full duty.

Chairman Chrisman clarified that the appropriate thing to do would be to send a letter from the POST Commission reflecting the officers have been removed from suspended status and if there is any further action desired by the department, then the department needs to notify POST of their intention.

Commissioner Long so moved that the letter be sent, seconded by Commissioner Williamson. The motion carried.

Mr. Grisham noted the Decertification Hearing Committee will meet on Thursday, June 19th at 1:00, with the regular business meeting being held on Friday, June 20th at 9:30.

There being no further business, Commissioner Wheeler moved for adjournment, seconded by Commissioner Williamson. The motion carried.

The meeting adjourned.

RESPECTFULLY SUBMITTED

Patsy Norman
Licensed Court Reporter #410
State of Tennessee

APPROVED: _____
GLENN CHRISMAN
Chairman

DATE: _____